



**GLADSTONE PACIFIC NICKEL LTD**

## **Health & Safety Policy**

It's really simple; we don't want anybody getting injured or becoming ill at work."

Our values and beliefs are based on what we consider to be workplace truths:

- All fatalities, injuries and diseases can be prevented;
- No task is so critically urgent that it cannot be done safely;
- All hazards can be predicted and their risks lowered to acceptable levels;
- Everyone has a responsibility for the safety and health of themselves and others; and
- There can always be improvements in safety and health performance.

To implement these beliefs during our project development phase we will provide a safe working environment with safe systems of work along with information, instruction, training and supervision that is necessary to ensure that each employee is safe from injury and risks to health. We will also consult effectively with employees and regularly assess performance and resources.

To achieve our aims all employees have an obligation to:

- Comply with safe work practices, with the intent of avoiding injury to themselves and others and avoid damage to plant and equipment;
- Take reasonable care of their own health and safety and the health and safety of others;
- Wear personal protective equipment and clothing where necessary;
- Comply with any reasonable direction given by management in relation to health and safety;
- Conduct a thorough safety analysis before proceeding with any task that does not have a documented safe working procedure;
- Don't damage equipment;
- Report all accidents and incidents on the job immediately, no matter how trivial; and
- Report all known or observed hazards to their supervisor or manager.

Through all these measures we will reduce health and safety risks to an absolute minimum.

John Downie  
Chief Executive Officer

5 December 2008

*We will work in compliance with:*

*The Mining & Quarrying Safety & Health Act 1999 and associated Mining & Quarrying Safety & Health Act 2001.*

*The Workplace Health and Safety Act (1995) and associated Workplace Health and Safety Regulation (2008).*

*Applicable Australian standards and codes of practice.*

